

Columbia Public Library

Special Board Meeting

April 30, 2020

A special online meeting of the Columbia Public Library was called to order at 7:00 by President Dan Bruton. Those attending electronically included Annette Bland, Diane Stechmesser, Dan Bruton, Kathleen Habermehl, Cindy Waldemer, Chris Trowbridge, David Jackson, and Shane Watson.

Public Comment

Members of the public were given notice of the meeting with instructions for attending virtually and submitting comments. No comments were submitted.

Purpose

The purpose of this meeting was to discuss:

1. Continued closure due to COVID 19
2. Employment status of staff during COVID 19 closure.
3. Employee compensation during COVID 19 closure.
4. Employees resume duties during COVID 19 closure.

Motion

Decisions were made after discussion of options which included compensation, minimum basic operations, furloughs and taking into consideration the Governor's directive.

David Jackson made motion that starting May 1, 2020 part-time staff would resume duties inside library with these conditions:

1. One additional staff member inside library building at a time.
2. Safety precautions would be put in place to work in building.
3. Staggered shifts and working weekends would be used.
4. Pay would continue as in previous month.

Shane Watson seconded motion. Motion passed.

These decisions will be reviewed during a special meeting at the end of May. The regularly scheduled meeting will be Tuesday May 12, 2020.

Library Director Annette Bland will also recall some cleaning staff on a limited basis for cleaning main and lower level of library building. She also reviewed status of protective and disinfecting supplies in stock at library for staff use.

Adjournment Diane Stechmesser made motion to adjourn meeting. David Jackson seconded. Meeting adjourned at 7:30.